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## California Transparency in Supply Chains Act of 2010

National Sugar Marketing (NSM) complies with the laws regarding slavery and human trafficking in the countries in which we are doing business. It is our expectation that our suppliers also comply with such laws.

Our purchasing agreements or purchase order terms and conditions in place with our direct suppliers require them to comply with all federal, state, and local laws and ordinances and all orders, rules, and regulations issued thereunder that apply to the purchase, including the applicable labor and employment laws.

NSM is also in the process of requiring our direct suppliers to certify that they comply with laws regarding slavery and human trafficking in the country or countries in which they are doing business.

NSM Quality Assurance Team quality@natsugar.com Reviewed/Revised: May 2, 2024

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